

# *Nondiscrimination Plan & Self-Certification Procedural Guide*



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# Nondiscrimination Plan

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## BACKGROUND

- ▶ 23 CFR 200 outlines the responsibilities of State Highway Agencies in relation to Title VI of the Civil Rights Act of 1964. In turn, VDOT's Office of Civil Rights enumerates Sub-recipient's Title VI compliance responsibilities.
- ▶ The November 2007 federal certification review included a Corrective Action to Develop a Title VI Plan for the HRMPO.

# Nondiscrimination Plan

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- **The HRTPO staff developed the Nondiscrimination Plan to ensure compliance with:**
  - ▶ Title VI of the Civil Rights Act of 1964 and subsequent nondiscrimination laws; and
  - ▶ FHWA and FTA regulations pertaining to nondiscrimination.
- **The Nondiscrimination Plan includes definitions, general information, HRTPO staff responsibilities, and Discrimination Complaint Procedures.**
- **The development process included a 14-day comment period.**

# Nondiscrimination Plan

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## Agenda Item 8

Recommended Action:

**Approve the HRTPO Nondiscrimination Plan**

# Self-Certification Procedural Guide

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## BACKGROUND

- ▶ 23 CFR 450.334(a) requires MPOs to certify at least every four years that the metropolitan transportation planning and programming process is being carried out in accordance with federal requirements.
- ▶ The November 2007 federal certification review, included a Corrective Action to establish procedural guidance for verifying the process and implementation of self-certification with respect to Title VI and ADA.

# Self-Certification Procedural Guide

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- **The Self-Certification Procedure Guide:**
  - ▶ Includes: Self-Certification Questions, List of Laws & Regulations; Accomplishments Report, and the Certification Page.
  - ▶ Addresses: Planning, Air Quality, Title VI, and associated nondiscrimination statutes and authorities.
  - ▶ Will be used as a tool to certify the HRTPO is in compliance with all applicable federal laws and regulations.
- **The development process included a 14-day comment period.**

# Self-Certification Procedural Guide

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Agenda Item 8

Recommended Action:

**Approve Self-Certification Procedural Guide**

# Questions / Comments

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## *Nondiscrimination Plan & Self-Certification Procedural Guide*